

# Martin Šafář

## Engineering Manager — Frontend & Fullstack Teams

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### SUMMARY

Engineering manager and senior frontend engineer with 10+ years of experience building and leading software teams across fintech, banking, and enterprise data management. Combines deep technical credibility with a strong focus on people development, delivery ownership, and cross-functional collaboration.

A proponent of AI-augmented engineering practices: experienced in introducing and championing Claude Code and Cursor at the team level to accelerate delivery, reduce friction, and embed AI workflows as a team-wide capability. Known for building cohesive, high-trust teams while maintaining hands-on technical presence when it matters.

### CORE SKILLS

|               |                                                                                                  |
|---------------|--------------------------------------------------------------------------------------------------|
| Leadership    | Team building, mentoring, career development, delivery ownership, stakeholder management, hiring |
| AI Enablement | Claude Code, Cursor, Copilot — team-level adoption, workflow design, coaching engineers          |
| Engineering   | React, TypeScript, MobX, GraphQL, React Native, Kotlin, Java, Python, REST, Docker, CI/CD        |
| Process       | Agile/Scrum, code review culture, cross-team coordination, roadmapping, project planning         |
| Languages     | English (professional working), German (elementary)                                              |

### EXPERIENCE

#### Ataccama

##### Senior Full-Stack Engineer & PM, Data Transformations Agentic Pod Feb 2026 – Present

Founding member of a small experimental pod focused on end-to-end delivery with maximal AI tooling. Combining hands-on engineering with full PM responsibility within the pod.

- Defining how AI tools (Claude Code, Cursor) integrate into the full engineering lifecycle — from planning and architecture through code generation, review, and deployment
- Owning backlog, prioritisation, and stakeholder communication for the pod
- Serving as an internal blueprint for how the wider organisation can adopt AI-augmented delivery practices

Stack: React · TypeScript · MobX · GraphQL · Kotlin · Java · Python · Claude Code · Cursor

##### Senior Frontend Engineer, Data Transformations Team Feb 2024 – Jan 2026

- Contributed to the Ataccama One enterprise data platform, working with product and design on complex data transformation features
- Supported team health and technical quality through structured code reviews and knowledge sharing

Stack: React · TypeScript · MobX · GraphQL · Python · Flamingo Design System · Claude Code · Cursor

##### Senior Frontend Engineer & Team Lead, Data Integrations May 2022 – Jan 2024

- Led a frontend team through the full delivery cycle for data integration features
- Established code review standards, mentoring practices, and onboarding processes improving consistency and velocity
- Acted as the interface between engineers and product/design stakeholders

Stack: React · TypeScript · MobX · GraphQL · Flamingo Design System

## Banking Software Company

### Team Lead & Frontend Developer, VTB Bank Georgia Apr 2018 – Apr 2022

- Led the frontend team delivering web and mobile banking products for a major Georgian bank over four years
- Responsible for delivery planning, cross-team coordination, technical decision-making, and team wellbeing
- Maintained team performance and morale across a long-running, high-stakes engagement

*Stack: React · React Native · Redux · TypeScript · REST · CI/CD*

### Frontend Developer & Team Lead, Nymbus Jul 2017 – Apr 2018

- Developed frontend for a digital banking platform used by US banks; grew into a team lead role
- Took ownership of developer workflow, code quality, and on-time delivery

*Stack: React · React Native · Redux · JavaScript · REST · Docker*

### Frontend Developer — Multiple Projects Mar 2016 – Jul 2017

Delivered frontend across multiple client projects in fintech and banking. Gained early experience in external team training and cross-functional working.

*Stack: React · Angular · TypeScript · JavaScript · SASS/LESS · Docker*

## Espace Morava

### Information System Developer (Freelance) Nov 2015 – Jun 2016

Full-cycle development of a bespoke information system: analysis, design, development, and client delivery.

## Palacký University Olomouc

### Head of IT, Stronghold of Knowledge Project Dec 2011 – Apr 2015

- Led a five-person IT team on a major European-funded science museum project — first significant leadership role
- Owned full IT delivery: infrastructure, AV systems, exhibits, networking, budget, tenders, and external partner coordination

## Outdoor Concept / Rock Point

### Deputy Head of Branch Jan 2008 – Nov 2011

Team leadership, operations management, supplier communication, and administrative responsibility for a retail branch. Early experience in people management and accountability for results.

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## EDUCATION

Palacký University in Olomouc — Bachelor's in Computer Science (unfinished), 2013–2016

Čajkovského Gymnázium, Olomouc — Graduation, natural sciences focus, 1996–2004